

#### PERSON SPECIFICATION

JOB TITLE: English KS3 Progress Lead – Temporary Maternity Cover

**DEPARTMENT:** English

SECTION: Secondary School

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# **Qualifications and Experience**

Qualified Teacher

- Experience of teaching at KS3 & 4
- Tutor/Pastoral Experience

## **Knowledge and Understanding**

- Excellent subject knowledge and awareness of current developments in own subject area
- Understanding of what makes an outstanding lesson
- A clear understanding of how ICT can contribute to teaching and learning
- Awareness of inclusion, SEND, literacy and numeracy issues

### **Skills and Abilities**

- An excellent classroom practitioner with an enjoyment of working with young people
- Effective classroom management and an ability to demonstrate resilience in working with challenging behaviour
- Effective time management; able to prioritise workload in order to meet deadlines and targets
- An excellent team player, genuinely committed to working in partnership with others
- An excellent communicator to a variety of audiences with good interpersonal skills and emotional intelligence
- A reflective practitioner committed to developing own teaching and learning strategies

#### **Personal Qualities**

- Enthusiasm, optimism and resilience
- Committed to comprehensive education
- High expectations and energy
- Innovative in thought and practice
- Has an understanding of the intellectual, personal, social, and emotional needs and expectations of students

# **Equalities**

 Ability to demonstrate a commitment to the principles of Equalities and to be able to carry out duties in accordance with the Council's Equalities Policy

Dorothy Stringer is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment and comply with the Department of Education Statutory Guidance 'Keeping Children Safe in Education'.